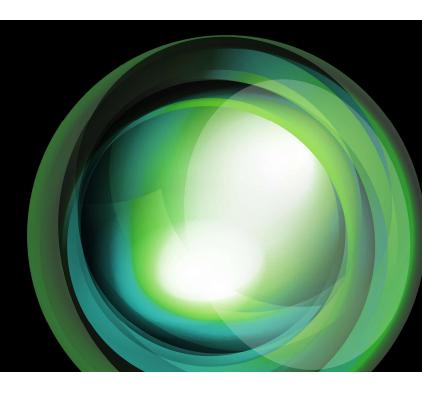
Next Generation CLO Academy



Dave Hattem
Former Chief Legal Officer
Equitable Holdings, Inc.

Founder Hattem Advisors



A Few Things I Have Learned Along the Way:

I have a lot to learn and learned a lot about how to act, think and write.

Law firm life is not for me.

Facts are everything.

Get to the heart of a matter and tell a story.

Take people where you find them and work to get the best out of them.

The US Attorney is appointed by the President of the United States, and I am not!

Know the business.

Welcome everyone and listen to what they have to say.

Play ball.

Lead with integrity.

